

July 6, 1972 Academic Senate President

There was a tea today for Pimentel - the new college president. He gave himself away already. We were talking about this and that and somehow the conversation turned to the Valley College English department. He said it was an excellent department. That they had meetings in which all members attended, that they had standardized their day and night classes, and there was harmony. Never once did he mention anything about teaching or scholarship. Smooth functioning and consistency of material covered is the criteria by which he judged excellence. Administrators always see education that way - the "no wave school of education".

We were also discussing evaluation of faculty and after all that has been said and done it appears that what will really happen is that the Dean of Instruction and the Division Chairman will make the decision. I guess this is something we should concern ourselves with.

July 11

Went to lunch with Hal Garvin, Jack Radabaugh and Gene Pimentel.

Pimentel agreed to the Executive Committee set up. He believes in working things out together. Said you can't impose things from the top without the acceptance of those who will carry a program out. Said he believes in free speech - even Angela Davis.

We gave him the complete rundown on the selection of the president as we saw it.

He doesn't go by the rule book but tries to work around it when he can.

He thinks his job is to serve us and the students. He seems to take great interest in individual students and appreciates individual contacts with him.

He also wants to settle things right here on campus. He wants the doctor to do more than they are allowed to. Presenting him with a complete package is also quite important to him - always go well prepared with your facts.

July 13

Jean Trapnell called me at home today. She wants to set up an organization to defeat the present board and elect a new one. She would like an office near each campus.

She also would like a clipout box in the school paper about the third week asking for students to state their gripes - e.g. counseling, weren't able to get the classes they wanted, transportation. Then use this as an organizing device against the board - not enough teachers, not truly an open door policy.

She also asked me to find out the name of the school paper and new editor.

When I speak to the students I should mention to them as an important project the gathering of information on how many students don't get the classes they want.

Thurs July 20

Last night I talked to Jack about a few things. One had to do with the 10 year building plan. He felt that we should not push it until priorities are better determined. He also feels that Williams is empire building - whatever that means in this setting.

There was also some talk about a technician job to do with the new audio-visual equipment. It seems that Williams is pushing someone from the technology area while another guy from audio visual is more senior. Fontaine (the senior guy) feels that Williams is pushing Shaw because he contributes to his astrology thing. Fontaine is the one who turned Claudia in for "oh dem watermelon" but Claudia feels that he is competent, wants very much to be a nice guy, and is available.

I'll wait and see if I'm called into this at all.

Jack also showed me his files on the Presidency selection. Nothing very shocking although Jack thought there was. About the most shocking bit of information was that Jack

met with LaFollette and discussed the faculty opposition to Williams. Enough pressure was put on that he was not even considered as a possible choice.

Pauline also seemed to be against Williams. It seems that Williams has quite a bit of problems with his secretaries - or more precisely - he is very hard on his secretaries. ~~Per~~ Perhaps we should set up a grievance procedure for the classified people. Jack is against the faculty doing the work for either students or classified but I think that as we have the power, we should use it. It seems we have a great deal of power if we wish to exert it.

Also I thought we should have ~~to~~ nameplates for the Faculty Senate members.

Tues. Sept. 5

Last Wednesday, I went to a board meeting. They discussed ~~the~~ a proposed ~~re~~ graduation requirement guideline. They postponed action until the last meeting in October. Mandatory PE may go, we should have some kind of faculty discussion ~ the new requirements. LaFollette asked how our AA degree requirements correspond to UCLA's. The best argument I think is that the requirements are not watered down - they are just changed. Is Sociology any less academic than history?

Friday I went to look at the files for assistant Dean. At first they wouldn't let me look at them, but after some discussion (my demanding to see the written rules) they let me look at them. The candidates were almost all from PE or business, ~~but~~ One was an ex-policeman, another an ex-intelligence officer. All seemed to belong to the Rotary club or some such thing. Intelligence does not seem to be a necessary prerequisite.

Today I spoke to the student government leaders about why I thought that they had no student participation

themselves with what happens in the classroom. I suggested they work on faculty evaluation, mandatory PE, requirements for graduation, attendance in classes and that they organize to elect a better board. I also suggested that they take a poll in the school paper dealing with the ability to get required classes and the counseling they are getting. I also urged them to attend Faculty Senate meetings and committees. I also thought they should organize discussions and forums on good teaching. Take education in their own hands I said. The response was good I think. We'll see what happens.

Tues. Sept 12

Yesterday I made a 5 minute presentation to the faculty concerning the need for participation - especially in the area of faculty evaluation and in the area of the new graduation requirements proposed.

Today I talked to Pauline about getting a room for the two days when AD 103 is occupied by the College Presidents. The days are Oct. 5 and May 17 and we will meet in GC 207?

Also I need to get someone to represent the Faculty Senate at a presentation to Dr. Dingilian on Sept. 26 at 10 am in the College's Career Guidance Center.

I wrote a note to Doris Ray giving her the agenda and the Faculty Senate members.

Yesterday Pimentel talked about academic freedom. He is against teachers talking in class about controversial issues outside their area of study. He also seems to believe that there is such a thing as unbiased research. I am sending him a copy of our code of Rights and Responsibilities.

Wed. Sept. 13

Received a letter from Donald J. McHugh, President of ASCCC (from Butte College, Post Office Box 566, Durham, California 95938). The Fall Senate Session will be October 20 and 21 at the Cockatoo in Hawthorne. Position papers relating to a) Vocational Ed. b) Transfer programs c) Community Service d) Role of Senates: local and statewide will be developed. They are also asking \$1 per faculty member to help passage of Proposition No. 1.

Fri Sept. 15

C & I meeting today. I tried to bring out the point that it isn't real faculty participation if the Deans and Presidents ~~are~~ are the only ones present at the final meetings. Hal said we got some of the things that we wanted and didn't get some of them. The question is: Did the College Presidents get everything the way they wanted - did we win anything that they didn't want? The ~~are~~ Division heads are very conservative, and tend to support the ~~facult~~ administration on everything. I don't know if they can be educated. They believe in line of command.

Yesterday we interviewed three candidates for assistant Dean. I never heard so many "superiors" in my life. The administrative mind is something else.

I should ask the Faculty Senate about what they think about the graduation codes.

Mon Sept. 18

At the Executive Committee Pimental again asked me my views on faculty representation. I told him I thought faculty should be involved at the final stage. He believes they should be involved at the local level.

An evaluation package is out. I should try to get a copy of it. Student evaluation will be part of self evaluation.

We need two people to work on a Cafeteria Committee - it would help select menu's.

The parking lots still need different parking keys.

Architects for the music ~~and~~ building and library have been selected.

Credit by examination was discussed. CLEP (a program to give students credit by examination - can take it at USC) was discussed also.

Clarence Norris was selected for assistant Dean - not it is up to the board.

Thurs. Sept. 21

The first meeting of the Faculty Senate was today. Radabough talked about asking for certain information on the budget - some accounting of how money is spent.

Garvin talked about a forum on ~~splitting the~~ getting rid of Faculty Association.

Much discussion on new graduation requirements. Some points were that it only affects two year program people and most students are not in this category. ~~and~~ I am supposed to ask the board to postpone deciding on new requirements until we have a chance to discuss them.

It was hard work being chairman - but the meeting was o.k. I guess.

Tues. Sept. 26

Yesterday, I wrote a letter to the board asking them to postpone a decision on new AA degree requirements.

At the Executive Committee meeting it was mentioned that on Oct. 25 there will be a committee of the whole meeting to discuss the new requirements.

I am supposed to appoint some members to the student grievance committee by Oct. 5.

Dick Bernard wanted AD 129 for Records, veterans, and Handicapped but we fought that back.

There was more discussion on CLEP (there was an article in today's LA Times on it). They have ~~stand~~ norms standardized on 2 year colleges. Scores are sent to the student and the school. They cost \$15 per exam. I raised questions concerning the validity of ~~tests~~ the tests. A committee was set up to discuss the tests consisting of Dale, Jones and my representative Sylvia Lamont (Academic Policies).

There was also some discussion about the Comparative guidance placement package. There was a vote to use the Purdue test for recommending which courses to take.

Some discussion on budget and the fact that some departments get federal funds and others need more because of their ~~own~~ equipment costs more.

~~A~~ Jack Radabaugh should meet with Williams to discuss this.

Teacher Evaluation is not yet final. The ~~ex~~ faculty representatives are Max Hotop, Russell, Fletcher, and Woodworth (?).

There ~~was~~ will be two phases. The first teachers will be rated competent or needs improvement. If the rating is needs improvement then a second step will take place in which the person has time to show improvement and then is judged again - either competent or unsatisfactory.

There was some discussion about making PE be 1 unit if it ~~is~~ is not mandatory.

Finals will be from January 18 thru Jan 31 and ~~the~~ the new semester will begin Feb 1 with classes. This agrees with the Faculty Senate resolution of March 6, 1972.

I wrote a note to Pimentel

on the Student Finance Committee will be chosen.

Wed Oct 4

Yesterday the Academic Policies Committee met and agreed to the new graduation requirements except for the paragraph which mentions that any transfer student who meets ~~the~~ transfer requirements will satisfy the AA degree requirements. They felt that any 60 units could then be an AA degree. I don't agree - no requirements are the best idea in my mind.

Grades came up at Executive ~~Committee~~ Committee. Talk about grade differentials after transferring and so on. If our students who transfer don't get as high grades after they transfer the solution is to give them lower grades - no one suggested teaching them better.

Speakers will be the new

Assistant Superintendent (Dec. 1, 1972 - Jan 31, 1977),

Kaufman Deputy Superintendent

(Feb 1, 1973 - Jan 31, 1977) and Leslie

Koltai Superintendent (Dec. 1, 1972 - Nov 30, 1976).

Wed. Oct. 11

FACEC can send a speaker about school law etc. - I should ask the Senate if they are interested.

Conference of the ASCCC on Oct. 27, 28. It is at the Cock-a-toe Inn in Hawthorne (L. Colton wants some item inserted into the school bulletin. I will bring it to the Senate.

I am supposed to write a letter to the board condemning the method of selection of the Deputy Superintendent and Assistant Superintendent. I haven't done it yet.

Sam Bluefarb wrote me a note about the PE department putting pressure on teachers thru students to change grades.

Fri. Oct. 13

Yesterday I went to a District Academic Senate meeting. I found out that Harbor and Southwest are supposed to be in charge of ^{the} Professional Standards Committee.

Leslie Koltai (the new Superintendent) wants to meet with the Senates of each campus. He would also like us to send him our minutes.

Leslie Koltai, Metropolitan Junior College District, 3130 Broadway, Kansas City, Missouri, 64111 (home address is 612 113th St. Kansas City, Missouri, 64117).

He also wants a set of position papers. Harbor is supposed to prepare one on Night school and summer school appointments.

There was discussion about East Los Angeles College's appointments of 3 positions (one was Student Finance Committee) without faculty participation.

There was discussion about ~~the new~~ new guidelines for academic ranks. It is supposed to be submitted to the faculties for vote.

A motion was made that the new AA degree requirements not be implemented until further study by a committee

composed of three members of the District Senate, one member from each of the three teachers organizations on the CEC, and one member from Los Angeles Counselors Association.

Tues Oct. 24

Miss Newmar asked me to do something about a change in the catalog - a correction really. I talked to Dale and he made the change.

I must appoint someone to the handicapped committee.

Perhaps not - I must talk to Rada again.

Thurs. Oct. 26

Went to a meeting with Radabaugh and Pimentel about the budget. Pimentel agreed we needed increased clerical help in the Media Center to handle auto-tutorial requests and also more money for auto-tutorial material. He agreed that we need an increase in our library money and an increase in pool typists. He didn't agree about typists for divisions - but he said that math might be an exception.

He would be in favor of a full time doctor if she was able to act as a doctor. He ~~is~~ will try to give us an accounting of ~~the~~ the budget but he finds it difficult himself to find out. He wants a particular person as coordinator for Educational Services - if he can't get this person he won't get any one.

I went to the board meeting on graduation requirements. It was difficult to tell how the board felt - it is clear that they are not open to discussion from individual departments. They are worried about lessening the value of the degree - whatever that means. The question of PE is not clear - I don't think they

Mon. Oct 30

went to the ASCCC Fall Conference on Friday and Saturday. People were there from throughout the state. Position papers were written in many areas. The credential position was tabled until the Spring meeting. We should work something out here at Harbor as to ~~how~~ what we feel someone needs in order to teach in the Community College.

We should also begin to decide what courses we feel should be allowed transfer credit.

I ~~must~~ should make everyone aware that thru our state legislator we can get ^{the} legislative ~~Council~~ Council to make an opinion. This opinion has no legal weight but it does have some influence.

The Faculty Senates are part of state law. Title 5 allows Faculty Senates to make presentations to the board.

A replacement is needed for Mary Stanley on the selection committee for Coordinator for the Program for the Handicapped.

Fri. Nov. 3

The board is trying to screw us. They are proposing we be on campus 6 hours per week, that if our class load is below 450 contact hours at census week then the President shall assign us to additional duties, the counselors and librarians will be required to work a 40 hour week, and so on. I am supposed to write letters to everyone denouncing the charge and seek legislative counsel on the legality of the charge.

Mon. Nov. 6

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